

FYLDE - New Pay Scales - New Employees 01/04/2019			
1st April 2019 - NEW SCALES (New Employees)			
NEWSCP	Annual Salary	Hourly Rate	Grade
1	17,364	9.00	Scale 1
2	17,711	9.18	
3	18,065	9.36	Scale 1 / Scale 2 Crossover
4	18,426	9.55	Scale 2
5	18,795	9.74	Scale 3
6	19,171	9.94	
7	19,554	10.14	Scale 4
8	19,945	10.34	
9	20,344	10.54	
10	20,751	10.76	
11	21,166	10.97	Scale 5
12	21,589	11.19	
13	22,021	11.41	
14	22,462	11.64	
15	22,911	11.88	
16	23,369	12.11	
17	23,836	12.35	Scale 6
18	24,313	12.60	
19	24,799	12.85	
20	25,295	13.11	
21	25,801	13.37	SO1
22	26,317	13.64	
23	26,999	13.99	
24	27,905	14.46	SO2
25	28,785	14.92	
26	29,636	15.36	SO2
27	30,507	15.81	
28	31,371	16.26	SO2 / PO1 / PO2
29	32,029	16.60	PO3
30	32,878	17.04	PO4
31	33,799	17.52	PO5
32	34,788	18.03	PO6
33	35,934	18.63	PO7
34	36,876	19.11	PO8
35	37,849	19.62	PO9
36	38,813	20.12	PO10
37	39,782	20.62	PO11
38	40,760	21.13	PO12
39	41,675	21.60	PO13
40	42,683	22.12	PO14
41	43,662	22.63	PO15
42	44,632	23.13	PO16
43	45,591	23.63	PO17
44	46,569	24.14	PO18
45	47,559	24.65	PO19
46	48,541	25.16	PO20
47	49,536	25.68	PO21

FYLDE - New Pay Scales (Existing Employees)				
1st April 2019				
NEWSCP	Annual Salary	Hourly Rate	Grade	SCP's in SCALE
1	17,364	9.00	SCALE 1	SCP 1 - 3
2	17,711	9.18		
3	18,065	9.36	Crossover	SCP 3 - 4
4	18,426	9.55	SCALE 2	
5	18,795	9.74	Scale 3	SCP 5 - 6
6	19,171	9.94		
7	19,554	10.14	Scale 4	SCP 7 - 11
8	19,945	10.34		
9	20,344	10.54		
10	20,751	10.76		
11	21,166	10.97	Scale 5	SCP 12-17
12	21,589	11.19		
13	22,021	11.41		
14	22,462	11.64		
15	22,911	11.88		
16	23,369	12.11		
17	23,836	12.35	Scale 6	SCP 19-22
18	24,313	12.60		
19	24,799	12.85		
20	25,295	13.11		
21	25,801	13.37	SO1	SCP 23-25
22	26,317	13.64		
23	26,999	13.99		
24	27,905	14.46	SO2	SCP 26-28
25	28,785	14.92		
26	29,636	15.36	SO2 / PO1 / PO2	PO 1 - 4
27	30,507	15.81	PO3	SCP 27-30
28	31,371	16.26	PO4	
29	32,029	16.60	PO5	PO 4 - 6
30	32,878	17.04	PO6	SCP 30-32
31	33,799	17.52	PO7	PO 7 - 9 SCP 33-35
32	34,788	18.03	PO8	
33	35,934	18.63	PO9	PO 10-12 SCP 36-38
34	36,876	19.11	PO10	
35	37,849	19.62	PO11	
36	38,813	20.12	PO12	PO 13-15 SCP 39-41
37	39,782	20.62	PO13	
38	40,760	21.13	PO14	
39	41,675	21.60	PO15	
40	42,683	22.12	PO16	PO 16-23 SCP 42-48
41	43,662	22.63	PO17	
42	44,632	23.13	PO18	
43	45,591	23.63	PO19	
44	46,569	24.14	PO20	
45	47,559	24.65	PO21	
46	48,541	25.16		
47	49,536	25.68		